



# Annual Report

Fiscal Year 2025  
(July 2024 - June 2025)

2025

**Prepared By :**

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Hi Friend.

About 21 months ago, we began serious conversations with Immanuel Lutheran Church in Puyallup. We prayed and wondered. We discovered and discerned. We learned and laughed. We cheered and cried. Fast forward 12 months later, each community of disciples had courageously chosen to step into the future together, becoming one church in multiple locations.

Our shared mission is to make disciples who love God, love people, and live like Jesus. It's not for us. It's all to the glory of God and the blessing of our neighbors in Central Pierce County, our region, and the world. As a result, we are seeing more people following Jesus and making more disciples.

Your generous giving of your time, skills, and finances support seeing more people transformed by the gospel. Baptisms. New families. Stories of people growing in their relationship with Jesus. Young and old sharing faith and life with friends and family.

Each one of us has a part to play in God's work of making disciples.

Some of you are brand new to the Our Savior family this year and are looking to take your next step. Maybe you've been worshipping here for years and never checked out or connected in a Life Group. Or, perhaps you've been serving on one of our Outreach Teams and haven't tried or carved out time to gather for Worship. I know some faithfully attend Bible Study and are still on the sidelines when it comes to serving on a Ministry Team.

It's time to take your next step.

Check out or connect in a Life Group. Commit to regularly gathering in Worship. Or join one of our ministry teams that serve both in our church and in our community.

Many of you have taken significant next steps this past year. You've tried something new. You've prayed, sacrificed, and discovered the joy in being a disciple. I want to encourage you to remain faithful. And, as you sense Him inviting you to take another step of faith, maybe you step from volunteering to leading a team. Or, perhaps you ask someone you know to join you in serving, worshipping, or Life Group.

Church, your faithfulness in making disciples is shaping the future of our church and our community. I'm proud to be part of God's incredible work with you.

Love you.  
Pastor Tim

# Our Mission



We make disciples who  
Love God,  
Love People,  
and Live Like Jesus.

# Our Vision

*We see people  
transformed  
by the gospel  
through  
discipling all  
generations.*

# Core Values

At OSLC, our core values guide everything we do and shape the culture of our church..

**Being true to God's Word** means our unity is found in Jesus, not in our opinions, and that Scripture directs our decisions, teaching, and daily life.

By **being in a personal relationship with Jesus**, we invite every person to grow in faith and take the next step in their spiritual journey.

Alongside this, we **live life on mission**, sharing God's love in practical, everyday ways with our neighbors, community, and the world.

**Making truth relevant** allows us to prioritize relationships over rituals, expressing timeless biblical truth creatively in ways that connect with today's world.

We also **foster a culture of care and belonging**, striving to create a welcoming, fun, and relational environment where people of all ages feel included.

**Living generously** is at the heart of Jesus. Our members give their time, talents, and resources joyfully, helping to build up the church and serve others with gratitude and love



# Our Vision Priorities



## **Create Belonging Everywhere**

Creating and maintaining trust, intergenerational empathy, campus spaces



## **Be the Best Neighbors**

Serving the local community, deepen partnerships, campus enhancements



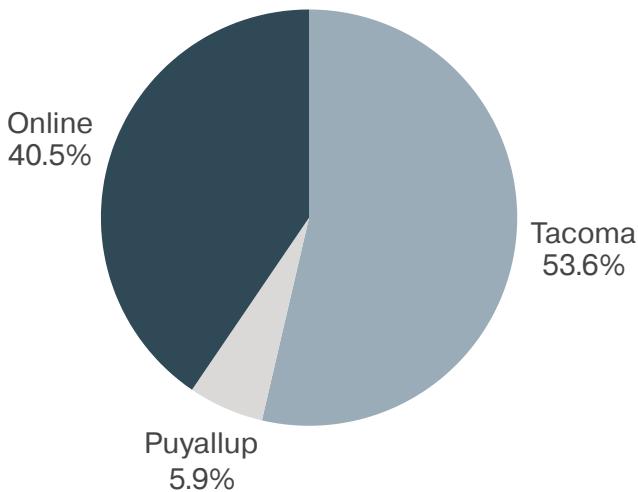
## **Champion Leaders of All Ages**

Cultivating leadership development, equip future church workers

# Worship Attendance Growth

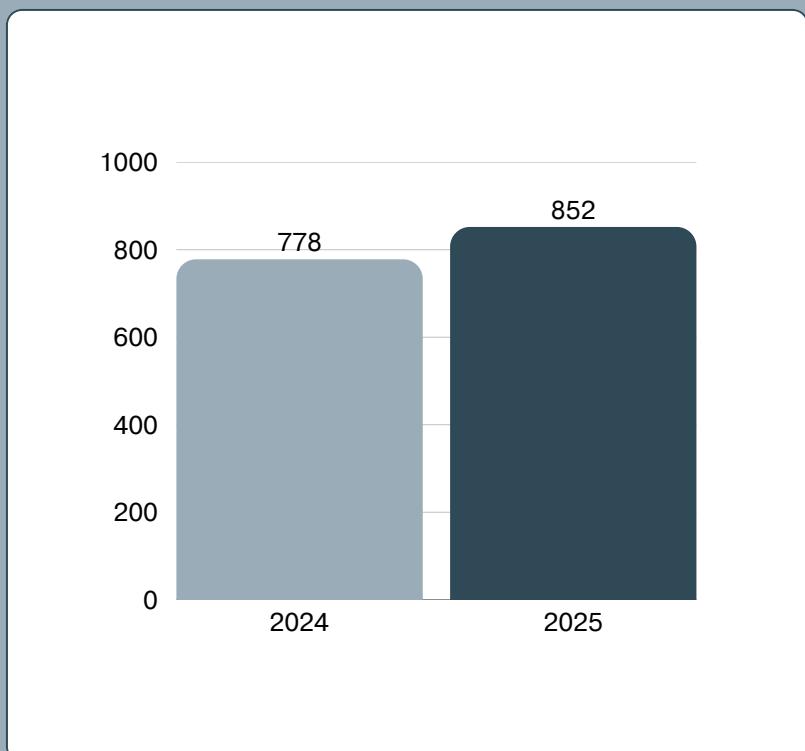
Attendance in 2025 is  
Shown through various  
ways:

- Tacoma
- Online
- Puyallup



Worship attendance increased from 778 in 2024 to 852 in 2025

This reflects God's continued work through our community.



# Faith Milestones

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	Worship Attendance	<b>852</b>
	Baptisms	<b>29</b>
	New Members	<b>62</b>
	Life Group Participants	<b>330</b>
	Outreach Volunteers	<b>220</b>
	Bible Presentations	<b>31</b>
	Confirmations (Students)	<b>9</b>
	First Communions	<b>14</b>
	Graduations	<b>12</b>

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# Financial Health

This year, God provided generously through the faithful giving of our church family.

Your contributions supported ministry, worship, outreach, discipleship, our preschool, our campuses, and our community partners. OSLC finished the year strong, with healthy finances and growing impact.

## Overview

Total Income: \$2.37M

Total Expenses: \$2.36M

Net Income: +\$1,311

*We ended the year with a small positive balance.*

# In the Door

Total Income: \$2.37M  
Total Expenses: \$2.36M  
Net Income: +\$1,311

We received slightly more than we spent this year, ending with a positive balance that helps strengthen the church's financial health, supports future ministry, and maintains stability.

## Giving & Contributions:

- \$1,925,417.31
  - 81%

## Preschool Revenue

- \$138,622.89
  - 6%

## Other Operating Revenue

- \$210,636.15
  - 9%

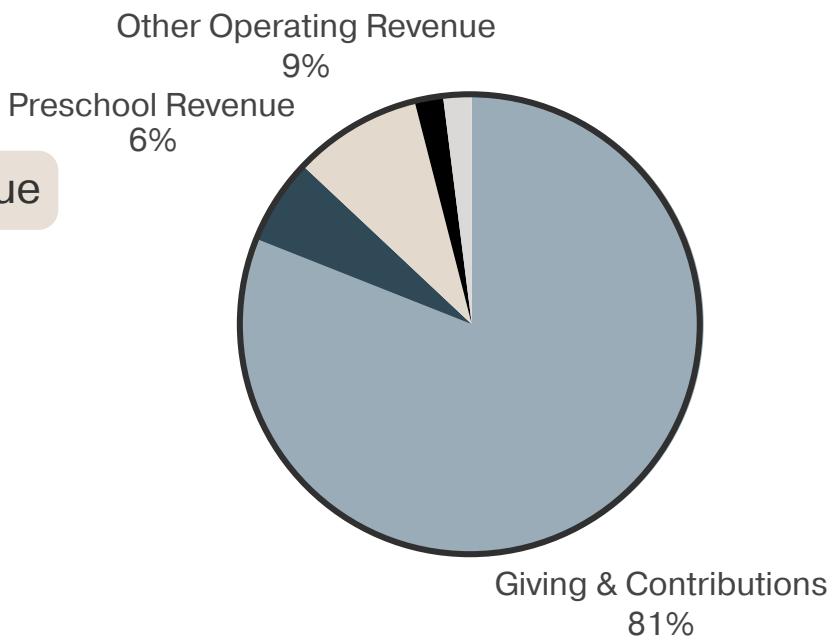
## Ministry Revenue

- \$49,182.12
  - 2%

## Coffee Shop Revenue

- \$46,146.33
  - 2%

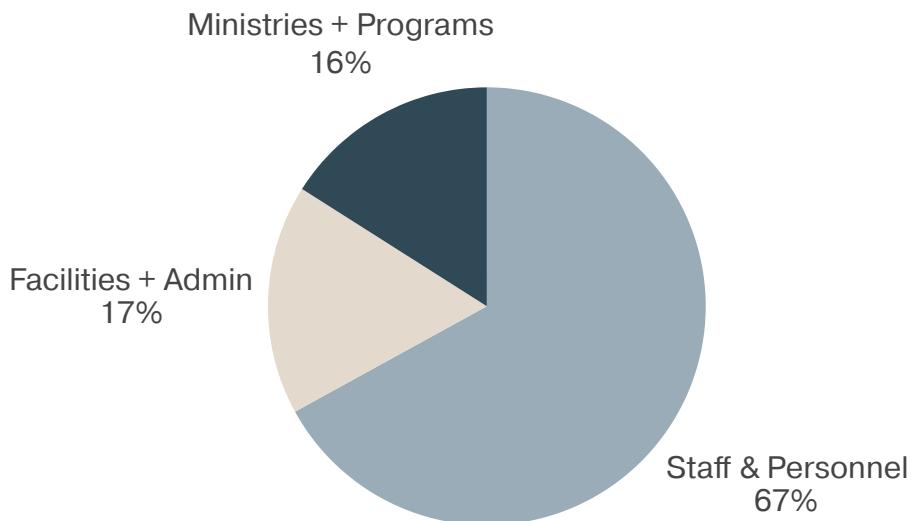
## Where Income Came From:



# Out the Door

Total Income: \$2.37M  
Total Expenses: \$2.36M  
Net Income: +\$1,311

## Where Money Was Spent:



Staff and Personnel:  
• 67%

Administration & Facilities  
• 17%

Ministries & Programs  
• 16%

The largest portion of expenses provide for staff who equip people to lead worship, care for and disciple people, support ministry programs, and manage day-to-day operations.

# Financial Position

Total Income: \$2.37M

Total Expenses: \$2.36M

Net Income: +\$1,311

- Total Assets: \$8,223,247.18
- Total Liabilities: \$57,610.12
- Equity: \$8,165,637.06
- Overall: No debt and strong long-term stability.

## Summary

*Thanks to the faithful generosity of our church family, OSLC finished the year in a healthy financial position. Most of our income came from giving, and most expenses went directly toward staff, ministries, and campus operations. Your generosity continues to support worship, discipleship, and outreach across all ages and ministries.*

# Telling the Story

Our partner school, Concordia Christian Academy honors OSLC Member, Al Hagan for putting his faith into action everyday.



It was a night of many speeches, but all shared a common theme: Al Hagen modeled the behavior he expected from his players; he was never charged a technical foul during his entire career. He not only speaks about his faith; he lives it every day.

He is still in touch with many of his students, keeping up with their lives and careers. A beloved coach, colleague, and mentor, Al Hagen richly deserves this honor! And a fun fact about the logo in the middle of the floor: it was designed by Al's daughter and Concordia graduate, Rachel Hagen Morton.

*Photo: Al, his wife Stephanie along with some of his children and grandchildren.*

# Stories We've Heard

A member's dental assistant's daughter and son-in-law are both Sheriffs and use our Cop Stop they said they love it and what a blessing it is to law enforcement in the area!



We have over 40 youth gathering for worship, games, and life groups, each Wednesday. They are so excited to be in community with one another to build relationships and learn more about Jesus!! The student band for worship also totally crushes it!!

This fall, we have at least 170 people that have engaged in youth life groups and adult bible study through the first 3 weeks of programming.

A member has been inviting a friend to worship for some time. She was very thrilled they were coming.

We had 6 new members jump into delivering Giving Tree baskets... Our delivery drivers did a great job of connecting with families. I loved hearing that prayer requests were shared and questions were asked about the church.

# Stories We've Seen

This past year, Immanuel Learning Center (Preschool) celebrated 30 Years of Faith, Fun & Foundations!



We provide a loving, developmentally appropriate environment where children thrive through faith-filled, play-based learning to over 60 students.

Together, we are making disciples among God's littles who love God, love people, and live like Jesus.

So many families (including siblings) today at the morning preschool chapel! We heard about how Jesus is the greatest gift of all! The eggs were empty but everyone left with goody bags and the good news. Praise be to God!



# Mustard Seed Stories

Mustard Seed Theater has become a family of actors who have come to call this place their home even if they aren't here on Sunday mornings.



These actors are making a difference in community theater and other peoples lives around the Sound in different shows and theater companies by professing and living the gospel in their every day lives, and people notice.

“This place just seems different.”

“I was accepted from the moment I walked through the doors and I want to be part of a community like that, what time are your services?”

“I can tell this is a warm and inviting Church, to be honest it's different from some of the ones that I've been in before”.

# Stories Yet to be Written

Three Coffee House was rebranded over the summer to serve as a ministry space for the downtown Puyallup community and beyond. From young dreamers to seasoned mentors, we create opportunities for growth, voice, and impact. By encouraging curiosity, confidence, and collaboration, we empower individuals to lead in their own way—whether behind the counter, in the community, or beyond. Everyone has something to offer.



## We believe great coffee starts with great community.

As neighbors, we show up with kindness, generosity, and a spirit of service. Whether it's remembering your name or supporting local causes, we create a space where everyone feels seen, welcomed, and valued—because being a good neighbor means being truly present.

### Regular Hours

Monday through Friday: 7:00 a.m. - 5:00 p.m.

Saturday: Closed

Sunday: 9:00 a.m. - 1:00 p.m.



# Thank You

Thank you to all who were a part of our mission and ministry of making disciples who love God, love people, and live like Jesus this past year.

Your prayers, service, and generosity helped more people experience God's presence, be the intergenerational body of Christ, live life on mission, and live generously.

Together, we can step into the next year ready for all that God has in store for each and every one of us.

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