

Job Posting- Director of Next Gen

Director of Next Gen Ministries

Our Savior Lutheran Church

Full-Time, Exempt

About Us

Our Savior Lutheran Church (LCMS) is a multi-campus congregation in Tacoma and Puyallup with a mission to make disciples who love God, love people, and live like Jesus. We're looking for a leader who is passionate about seeing young people grow in their faith and mobilizing people to share the love of Jesus.

The Role

The Director of Next Gen Ministries leads a unified discipleship pathway from birth through age 18 across both campuses. Rather than running every program alone, this leader develops staff, volunteers, and parents to do the ministry.

What You'll Do

- Set the vision and oversee Nursery, Kids, Middle School, and High School ministries, working with the Senior Director of Ministries
- Develop and coach staff and volunteer team leaders, and supervise the Next Gen Coordinator, Ministry Assistant, and Preschool Directors
- Specialize in Kids programming while maintaining connections with youth
- Equip parents to disciple their children at home
- Lead the planning, budgeting, safety standards, and evaluation of Next Gen ministry
- Champion key events, including VBS, retreats, summer trips, and congregation-wide family events

Who We're Looking For

- A mature follower of Jesus who is in agreement with the teachings of the Lutheran Church-Missouri Synod
- Rostered LCMS church workers (such as a DCE, commissioned minister, or pastor) and non-rostered candidates are both welcome to apply. This position may be filled by a Call or as a hire.
- Proven experience leading children's and/or youth ministry, especially recruiting and developing volunteer leaders
- Strong collaboration, organization, and communication skills
- Bachelor's Degree in a related field, required.

Compensation & Benefits

- Salary: \$63,000 to \$70,000 based on OSLC Compensation policy and experience
- Health, dental, and vision insurance: 100% of the employee premium. Family add-on options, available.
- Employer pension contribution, plus employee options for 403(b) or Roth IRA contributions

Updated 10-1-26

- Personalized Paid Time Off, plus annual continuing education
- Housing allowance designation for eligible rostered workers

To Apply

Please fill out an application and send a résumé and cover letter to nora@oslc.com. The final candidate must complete a background check. The position is open until filled.