



2021 Annual Ministry Report





MAKING

DISCIPLES

who

LOVE GOD

LOVE PEOPLE

and

LIVE LIKE JESUS

From Pastor Tim



Dear Friends,

One of my primary responsibilities is to focus on leading us as a church to accomplish our ministry outcomes.

- How are people **experiencing God's presence** when they are not always able to physically gather?
- What is **living life on mission** looking like when we are all so isolated?
- Where is the **intergenerational body of Christ** thriving in a polarized society?
- Who is inspiring us to **live generously** beyond ourselves in a "me-centered" culture?

Jesus has outcomes, too.

Jesus wants every human being to know they are loved by how we choose to love them - even in challenging and divisive times. Jesus wants His family to grow deeper and wider with Him, together. Ultimately, Jesus wants every person to have a relationship with Him both today and forever.

While I am excited to share this Annual Report which highlights what God has done throughout this unusual year, I also cannot be more thrilled for what God is going to do next.

- Doubling our capacity for Backpacks 4 Kids and Community Impact by expanding our West Campus Facility
- Growing and equipping people of all ages through the re-launch of onsite ministries
- Taking our Online Campus to the next level by hiring a Minister who will lead Digital Ministry Teams
- Developing a Long-Term Ministry, Financial, and Master Campus Plan in partnership with BCRA and our Board of Directors

Why? Because the best outcome is that everybody would know Jesus and His love for them.

Love you much.

Tim Bayer, Lead Pastor
pastortim@oslc.com



Who WE Are

JESUS' Mission

This is our "north star", the compass that points us to God's "true north" where we join Jesus on His mission in the world.

Making disciples
who
love God, love people, and live like Jesus

OUR Strategic Focus

This is the map of where we are going and how we choose to spend the bulk of our time and resources.

Relationships with People

- UP with Jesus
- IN with Others
- OUT with our Community and World
- FORWARD with Leaders and other Congregations

Environments Where Relationships Thrive

- Physical Spaces (churches, ministry sites)
- Digital Spaces (OSLC Watch, Social Media)
- Phygital Spaces (homes, workplaces, schools)

OUR Values

These are the flames that keep Jesus' fire inside of us going and that fuels everything we do, think, and say.

- Being true to God's Word; God's Word is true
- Being in a personal relationship with Jesus
- Living life on mission
- Making truth relevant
- Fostering a culture of care and belonging
- Living Generously

OUR Desired Outcomes

These are the "results" or the "fruit" of faith that we believe we will see in our individual and collective life together.

- Experiencing God's Presence
- Living Life on Mission
- Being the Intergenerational Body of Christ
- Living Generously





The Fruit Jesus' Mission



I planted the seed, Apollos watered it, but God made it grow.

1 Corinthians 3:6

366 People Served on an Outreach Team

147 People Served on a Sunday Morning Team

14 Kids Baptized

6 Adults Baptized

6 Students Confirmed their Christian Faith

49 Adults Confirmed their Christian Faith

74 People Committed to the Our Savior Family through Membership

67 Families Gave a First-Time Financial Gift to Jesus' Mission & Ministry

492 Families Financially Supported God's Work through Our Savior

659 People Gathered for Worship, Each Week

328 People Connected in Life Groups

153 Adults Connected in Bible Studies

450+ People Connected to Our Savior for the First Time through a Ministry

*Praise God from whom all blessings flow! Praise Him all creatures here below!
Praise Him above ye' heavenly host! Praise Father, Son, and Holy Ghost!*

Join Jesus on His Mission

Email Shelly Lindow at shelly@oslc.com



Experiencing God's Presence

One of the unexpected highlights of 2020/21 was how OSLC saw an opportunity and became an online church literally overnight.

Along the way we have become a pioneer within our denomination (The Lutheran Church - Missouri Synod) for how to do online church with technical and performance excellence.

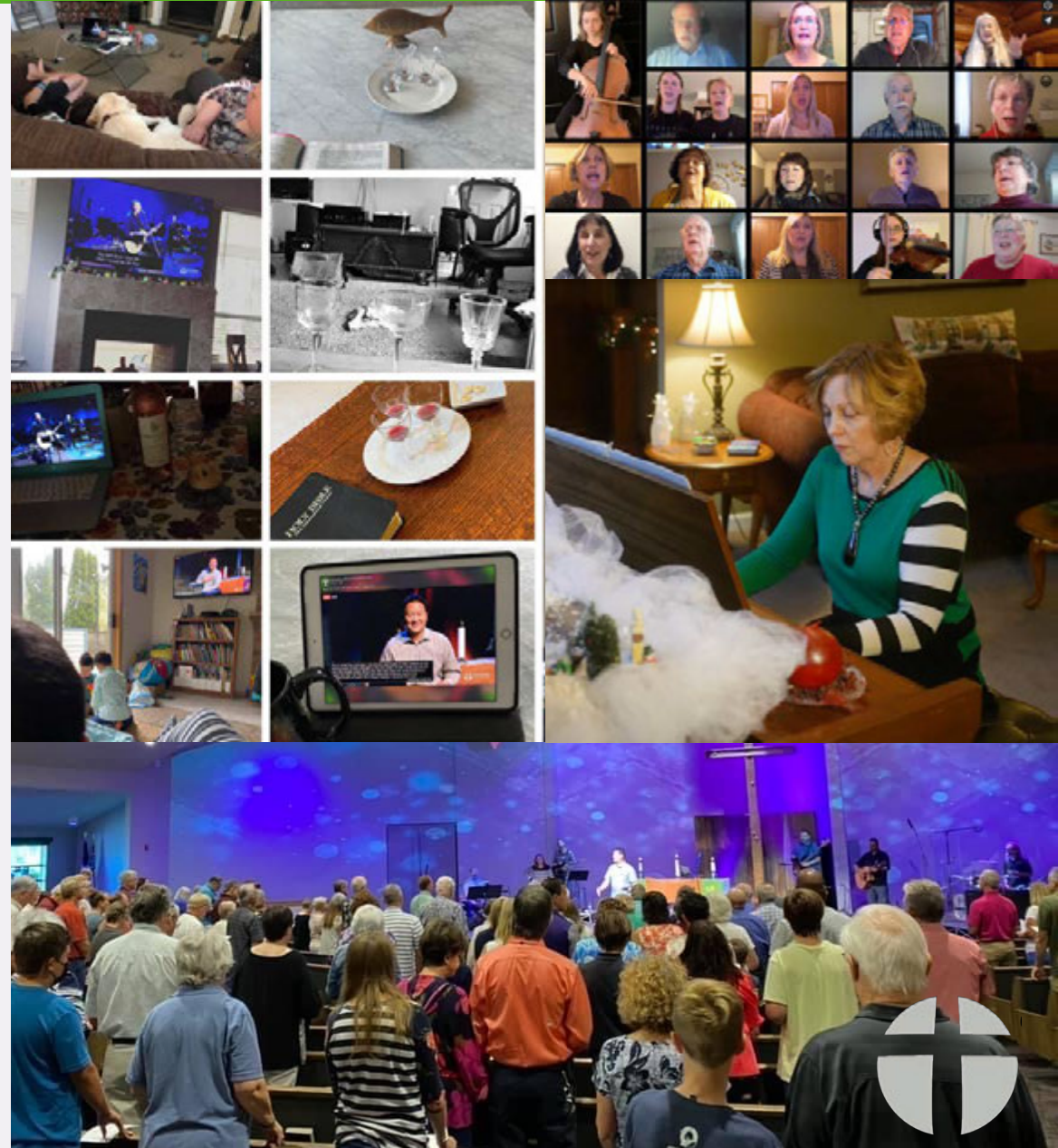
Matt Kees and Gerod Bass field calls almost weekly with other churches asking questions and seeking guidance and coaching on how to do what we do.

More importantly, these new connections have led to many personal touch points through our online host team fostering new relationships and memberships from people who are not even in the same state.

Our scope and idea of what "church" is and who we can reach with the Gospel has totally been expanded and we are excited about what the future of this new ministry holds for OSLC.

Learn More about Being an Online Worship Host

Email Bria Zimmermann bria@oslc.com



Experiencing God's Presence



During the pandemic, we had several recording sessions for the worship team.

During one of these sessions, David Kernan approached me to say he was interested in being a part of the tech team.

At that point, many of us didn't have the bandwidth to provide any training. But as COVID continued to wreak havoc on our gathering, it had become apparent to me that my team was wearing thin, and that I needed more techs to fill spots.

While I didn't have bandwidth to do personal, intentional training, I did invite David to come to some rehearsals and begin shadowing various positions.

**David had 2 things going for him...
he showed up...
and he was willing to learn.**

After a few weeks, I was able to put him behind the camera... and a few weeks after that, he took the reins of a couple other different tech positions.

David is the prime example of a fantastic team member. While he may not have known what he was doing when he started, he learned as he went, and he is now an integral part of our team.

Serve on a Tech Team

Email Matt Kees at matt@oslc.com



Living Life on Mission

Karrie wanted to come to church, but during COVID, things are a little tricky. Registration is complicated and she had a newborn she would need to bring. A reassuring phone call from church, special seating in the Family Room, and a gracious welcome from the Frontlines team all made her feel glad she had come.

While she was in worship, Karrie heard the invitation to volunteer. Again, she didn't know how it would all be possible, but she responded.

And again, a friendly phone conversation with someone from church helped her get connected. Karrie was on the schedule for Breakfast Bags.

Not knowing any of this, I met Karrie at her first packing session. After making sure she had what she needed, I asked her what led her to serve.

***She said she wanted to give back -
to others in the community and to this church
that had done so much for her.***

Karrie's husband died a few years ago and things were tough. A bright spot during this time was the kitchen manager at her son's school who offered to help - bringing meals and arranging yard work through Faith In Action.

Things were tough for a while, but God kept reminding her of his love and of a church that lived out that love.

Serve on an Outreach Team

Email Kristi Kellogg at kristi@oslc.com



Being the Intergenerational Body of Christ



Stacey and Paul Davis have attended and served at Our Savior for decades. Stacey has served as a Sunday School teacher, VBS leader, and much more. Paul has used his skills and expertise to help install the new preschool playground a couple years ago.

**Their servant-heartedness
and love for others
set the example
for her children, Madeline and Sam,
who say "yes"
to serving at OSLC as well.**

Both kids have helped lead Vacation Bible School over the years. Both Sam and Madeline are currently leading and walking alongside kids in KidsConnect.

Stacey and her family continue to answer God's call to use their gifts in service of others, and OSLC is so thankful!

**Serve as a Kids Connect Shepherd
or Help with a Family Event**

Email Dereem Hoff at dereem@oslc.com



Being the Intergenerational Body of Christ

Amanda and her family have been active participants at OSLC during most of her childhood but did not feel super connected to a lot of people her age.

When the COVID-19 pandemic hit, things became increasingly difficult, if not impossible, to make meaningful connections with anyone in her peer groups.

With school online, the only real outlet to be around others outside of her family were our Wednesday Night Youth Life Groups.

Amanda was hesitant to start coming as a middle schooler who did not know many people, despite the constant encouragement and support from her parents to do so.

The first few weeks were “awkward”, as most middle schoolers would say.

**But as the weeks continued,
the more Amanda felt like she knew and was known,
not only by girls her age
but also, her life group leaders as well.**

Wednesday Night Life Groups eventually turned into a normal, non-negotiable, thing. Of course, Amanda wanted to be there! Amanda was "so" ready to come back to Wednesday Night Life Groups at this year's Fall Launch and cannot imagine her life without the meaningful connections she has made through them and looks forward to more this upcoming year.

Serve with a Junior High or High School Youth Life Group

Email Cary Hoff at cary@oslc.com



Being the Intergenerational Body of Christ

While much of people's reflections over the past years tends to be centered on what was lost, there were some amazing opportunities that God presented.

Moving into March 2020, we were overjoyed to send our largest group of students to camp at Lutherhaven that summer.

When COVID cancelled summer camp for students in April, we called camp with a crazy idea that we dreamed about but didn't see as a possibility till now.

We shared that we would love to bring as many families as we could find for the week were scheduled for a week of family camp and they said "Yes" to growing together as the family of God. Little did we know that this had been a dream of theirs as well and that Lutherhaven was originally founded as a family camp 75 years ago.

We sent 18 families last summer and it was so impactful and life changing that Lutherhaven agreed to let us do it again this summer with 46 families!

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Being the Intergenerational Body of Christ



While the impacts of COVID have devastated much, God took something good and gave us the situation and courage to pursue a greater vision of intergenerational disciple making. It's humbling to see how God made something greater possible out of the initial disappointment.

As we read in Isaiah 43:19, "See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland."

God is continually making new ways and we can't wait to see how he leads us next!

Build Your Intergenerational Relationships

Email Pastor Matt Cario at pastormatt@oslc.com



Living Generously

Every minute of service matters... especially during a pandemic.

Did you know that on average, it takes 1,112 person-hours to make ministry happen, each week? ...that's almost \$1.6 million dollars of total labor - ministry staff and volunteers, together.

Between July 2020 and June 2021, over 900 people gave over 25,000 hours of service to love God, love people, and live like Jesus. WOW!

Beyond your time, over the years, together we have given over seven months of cash reserves which allows us to freely respond to where and how God might be leading us to do His kingdom work in the future.

And on top of that, we continue to maintain about \$500,000 in Designated Funds which make Backpacks 4 Kids, Faith in Action, and Benevolence.

Thanks for your faithfulness and generosity!



Living Generously

	2020-2021	2019-2020	2018-2019	2017-2018
General Fund Income	1,727,979	1,709,692	1,555,308	1,438,657
Other Income	51,571	85,069	66,524	86,155
Total Income	1,779,550	1,794,761	1,621,832	1,524,812
Total Expenses	1,704,392	1,671,248	1,533,383	1,475,860
+/-	75,158	123,423	88,449	48,952
Restricted Funds (designated funds)	510,593	404,942	363,426	184,044
Current Liabilities (none past due)	9,882	26,129	12,401	14,323
Elder Tithes (balance of allocations)	65,774	60,727	83,460	65,636
Unrestricted Funds (including cash reserves)	1,106,049	974,008	714,541	661,289
Total Cash Balance	1,692,297	1,465,806	1,173,828	925,292



Our 2020-2021 Ministry Team

Jesus the Christ, The True Lead Pastor
You, Community Missionary
Our Community, Trusted and Valued Kingdom Partners
Shawn Adgie, Board Member
Dawn Banke, Preschool Teacher
Dave Barber, Board Member
Bryan Besteman, Elder
Spencer Blanks, Elder
Larry Bond, Custodian
Tim Bayer, Lead Pastor
Gerod Bass, Worship Arts Director
Matt Cario, Discipleship Pastor
Dan Clemens, Elder
Deb Coles, Receptionist
Dennis Devlin, Elder
Phil Eggman, Elder
Cal Ehli, Elder
Randi Ehli, Outreach + Connections Assistant
Wayne Flood, Board Member
Larry Forschler, Elder
Nora Gass, Operations
Halle Gass, Ministry Intern
Lisa Grant, Lead Pastor's Assistant
Jim Grant, Board Chairperson/President
Kendall Guse, Worship Arts Intern
Theresa Haines, Staff Care Minister
Cary Hoff, Youth Minister
Dereem Hoff, Kids + Women's Minister

Robin Holm, Preschool Director
Barbara Illman, Board Member
Matt Kees, Media + Technical Arts Minister
Kristi Kellogg, Outreach + Connections Director
Shelly Lindow, Outreach + Connections Minister
Hattie Lindow, Ministry Intern
Joan Lougheed, Finance Manager
Jan Mauk, Board Vice President
John B. Merz, Elder
Joe Newman, Elder
Anthony (A.J.) Osko, Ministry Intern
Joe Price, Elder
Mady Privatsky, Communications Intern
Erin Pyle, Board Member
Steve Pyle, Elder
Bruce Robel, Facilities Manager
Murray Rouse, Board Member
Pam Schoenholtz, Office Manager
George Shook, Board Treasurer/Secretary
Kirk VanNatta, Care Minister
Susan Wakeman, Receptionist
Nathan Williams, Elder
Dan Wood, Elder
Angela Wolf, Discipleship Assistant
Bria Zimmermann, Online Campus Host Coordinator
Dennis Zimmermann, Elder
Diane Zimmermann, Choir Director





**OUR SAVIOR
LUTHERAN
CHURCH**

www.oslc.com