

2022 Annual Report



More than a Church

Our Savior has always been more than a church. Since 1961, we have become a growing and innovative community of people who makes disciples, serves and strengthens its community, and equips and sends people of all ages to love God, love people, and live like Jesus.

Together, we...

Strengthen Faith: through faith milestones which celebrate the present to build the future.

Deepen Friendships: through intentionally investing in infrastructure that creates spaces and places where meaningful relationships thrive.

Widen Influence: through instilling servant leadership in all that we do - seeing, equipping, and sending people of all ages and abilities to love, serve, and lead people to Jesus where they live, work, learn, and play.

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*Making disciples who
Love God, Love People, and Live Like Jesus.*

By the Numbers

25 People Baptized

\$101,355 invested in food access for Franklin Pierce (FP) families

14,500 FP student & family food bags

24,450 Volunteer Hours

\$697k Donated through Hands-On Leadership & Service

28 Confirmation Commitments

90 Youth in Life Groups

48 Kids & Youth Leaders

39 Adult Life Group Leaders

712 people gather for worship each week (including special services)

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More than a church who gathers on Sunday mornings for worship, we are people who are scattered across Pierce County, the Pacific Northwest, the United States, and the world - living lives on mission.

We are an integrated part of our local communities. We love, live, and serve alongside civic leaders, school administrators, educators, social workers, healthcare professionals, therapists, and our everyday neighbors.

And let me tell you - your faith, friendships, and influence in every area of life matters more today than ever.

As I begin my 4th year as your Lead Pastor, I believe it's time for us to boldly step forward in faith and consider how much more than a church God is inviting us to become for each other, our neighbors, and communities.... to become more like Jesus, and less like everything else.

Love you much!.

Tim Bayer

Lead Pastor

Strategic Celebrations

Fully Relaunched Tacoma Campus

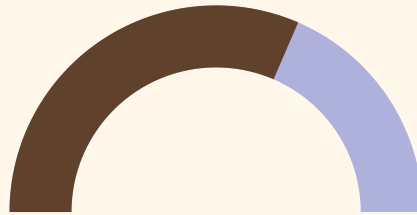
**Invested in Digital Discipleship
(Online Campus)**

**Completed Master Campus
Concept Plan**



Experiencing God's Presence

63% of worshippers say that their relationships with other generations have been positively influenced as a result of their regular participation in worship.



Anything of spiritual significance that happens in your life will be a result of God's activity in you. He is infinitely more concerned with your life and your relationship with Him than you or I could possibly be.

Experiencing God. Henry Blackaby

Wonderful choral service. Loved the full orchestra.
No Blame, no shame, no judgment, just unconditional love.

Kari, C.

[This past year, I've grown] to listen to the LORD in all ways he can speak to us.
Whether in work or worship we can spend time with him.

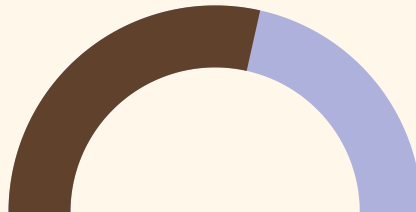
Matt R.



TOTAL WORSHIPPERS	AVERAGE ONSITE ATTENDANCE	AVERAGE ONLINE ATTENDANCE	AVERAGE WEEKLY ATTENDANCE
37,059	318	394	712
AVERAGE KIDS CONNECT	KIDS CONNECT LEADERS	PEOPLE SERVING IN WORSHIP	% ONSITE/ONLINE
67	23	165	45%/55%

Living Life on Mission

57% of ministry participants say that intergenerational relationships play an important role in their daily and weekly rhythm of faith.



We are not Jesus-salespeople. Instead, we are Jesus-followers living in one of the largest mission fields on the planet: the United States. In order to join Jesus on His mission, we enjoy people and then seek, recognize, and respond to what Jesus is already doing in the lives of the people we are enjoying.

Greg Finke



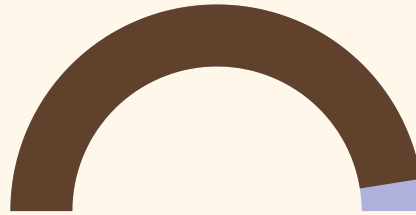
A student and his mom were evicted and homeless. They bounced around staying on people's couches and in hotels. This student didn't always know if he would eat away from school. The (food) bags sent reassurance and he missed fewer Fridays.

Bobbi, School Counselor

SCHOOL FOOD & SUPPLY PANTRIES	COMMUNITY FOOD & SUPPLY PANTRIES	MENTAL HEALTH FIRST AIDERS	KIDS SERVING ON FRONTLINES
7	1	128	5
POUNDS OF PRODUCE DONATED	SCHOOLS PRAYED OVER	EXTERNAL FOCUS GROUPS	NEIGHBORHOODS CONNECTED
760	81	6	44

Being the Intergenerational Body of Christ

75% of worshippers and an estimated **95%** of leaders engage in an intentional intergenerational relationship on a regular basis.



In reality, Jesus' vision for intergenerational relationships was anything but cute. It was and is both radical and revolutionary.

Sticky Faith. Kara Powell

At Family Camp... "I loved how close I felt to Jesus and I liked all the songs and how I finally got to eat s'mores".

Jaidée, age 10

"My (preschool) daughter has taught me more about Jesus this past year than I had learned my entire life."

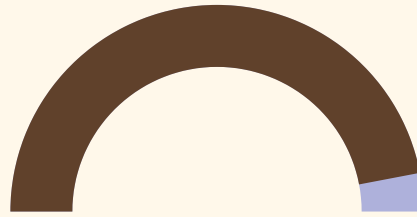
Preschool Parent



PEOPLE CONNECTED IN A LIFE GROUP	LIFE GROUP LEADERS	NUMBER OF LIFE GROUPS	AVERAGE SIZE OF A LIFE GROUP
293	64	27	11
INTERNS	RETREATS	SPRING SHINDIG DANCE MOVES	FAITH MILESTONES CELEBRATED
6	3	42	110

Living Generously

94% of the Our Savior Family
generously gave away their
time, skills, or dollars.



In a world of greed and consumerism, the church ought to be a community of generosity and selflessness. In a host empire that is committed to marginalizing the poor, resisting the place of women, causing suffering to the disenfranchised, the Christian community must be generous to a fault, pursuant of justice, flushed with mercy.

Michael Frost

"Thank you for making a difference for Haitian children! we've started Sunday worship services and its been a great turnout! Please pray for us as we get started!"

Andrea Krook. Children of the Nations

2022 Elder Tithe Recipient



BENEVOLENCE GIVEN AWAY	JOY OF GENEROSITY GRANTS	BACKPACKS 4 KIDS	DONORS
\$17,148	\$172,665	\$101,355	500
SERVING HOURS	SERVING VALUATION	GENERAL FUND (LAST YR VS THIS YR)	GENERAL FUND GROWTH
24,450	\$696,533	\$8,684	.5%

Financial Statement

JULY 1, 2021 THROUGH JUNE 30, 2022

US\$	2021-2022	2020-2021	YOY change
Income	1,769,164	1,779,550	(10,386)
General Fund	1,736,663	1,727,979	8,684
Preschool	33,633	35,429	(1,796)
Other*	(1,132)	16,142	(17,274)
Expenses	1,775,282	1,704,692	71,625
Programs	364,732	348,577	16,155
Personnel + Benefits	1,200,448	1,140,434	60,014
Administration	54,688	57,522	(2,834)
Facilities	155,422	158,159	(2,737)
Net Income	(6,118)	74,858	(80,976)
Restricted Funds	648,584	576,367	72,217
Unrestricted Funds	852,493	1,106,049	(253,556^)
Total Cash on Hand	1,501,077	1,682,416	(181,339)

*INTEREST GAIN/LOSS ON LIQUID CASH ACCOUNTS

^FUTURE CAMPUS DEVELOPMENT, FACILITY IMPROVEMENTS & ENVIRONMENTAL REMEDIATION EXPENSES



Ministry Team

NOW THESE ARE THE GIFTS CHRIST GAVE TO THE CHURCH: THE APOSTLES, THE PROPHETS, THE EVANGELISTS, AND THE PASTORS AND TEACHERS. THEIR RESPONSIBILITY IS TO EQUIP GOD'S PEOPLE TO DO HIS WORK AND BUILD UP THE CHURCH, THE BODY OF CHRIST. (EPHESIANS 4:11-12, NLT)

Missionaries and Partners in the Gospel

Everybody, including you!

Pastoral Leadership

Tim Bayer, Matt Cario

Ministry Leadership

Gerod Bass, Nora Gass, Cary Hoff, Dereem Hoff, Robin Holm, Matt Kees, Kristi Kellogg, Shelly Lindow, Lissa Ruggels

Ministry Support

Pamela Anderson, Dawn Banke, Larry Bond, Deb Coles, Randi Ehli, Trevor Fiala, Halle Gass, Aaron Grant, Lisa Grant, Kendall Guse, Theresa Haines, Abigail Hopkins, Hattie Lindow, Joan Lougheed, Anthony (A.J.) Osko, Taylor Pettit, Bruce Robel, Serena Sheehan, Pam Schoenholz, Kirk Van Natta, Mikayla Walker, Angela Wolf, Bria Zimmermann, Diane Zimmermann

Board of Directors

Shawn Adgie, Pastor Tim Bayer, JulieAnn Detweiler, Nora Gass, Wayne Flood, Jim Grant, Barb Illman, George Lewandowski, Shelley Moman, Murray Rouse, George Shook

Elders

Pastor Tim Bayer, Bryan Besteman, Spencer Blanks, Pastor Matt Cario, Dan Clemens, Phil Eggman, Larry Forschler, Tony Granata, David Kernan, John B. Merz, Steve Pyle, Kirk VanNatta, Nathan Williams, Dan Wood

