

Happy (almost March), Our Savior Family!

Dereem Hoff has been extended and accepted a new role as Director of Schools. She will continue leading women's ministry but will transition away from kids ministry after VBS, this June.

Kids ministry continues to be a critical part of our mission and ministry. So, it is time to begin seeking and discerning who God is leading to become our next full-time Kids Minister. While no call process is perfect, my goal is for this process to be as transparent and collaborative as possible.

Our bylaws “delegate the responsibility of locating the best candidate to fill the vacancy to the Senior Pastor” (Bylaw 6.H). As a result, I have assigned the following Interview Team to assist in locating and recommending the best candidate.

- Reagan Aho (Elder)
- Pastor Matt Cario (Discipleship Pastor; Kids Minister’s Direct Supervisor)
- Stacey Davis (Kids Ministry Leader)
- Christine Richardt (Kids Ministry Leader; Board Member)
- Montana Stippich (Kids Ministry Leader; Parent)
- Vivienne Swai (Parent)
- Deborah Toenjjes (Youth Minister; Kids Ministry Leader)

The interview team offers a depth of diversity, perspectives, and experiences. I believe the team is representative of multiple generations of people committed to seeking God’s guidance and integrating the input of students and parents throughout the process.

The [job description](#) has been posted on oslc.com/jobs. In addition to gathering candidates from our district, synodical universities, and recommendations from other church leaders, congregation members can submit candidates to be considered through [this form](#) by Sunday, March 9.

After the team believes they have located the best candidate(s), I will recommend the candidate(s) to a joint meeting of the Board of Directors and Elders for consideration and feedback. Upon alignment, I will then recommend extending a call through a Special Voters’ Meeting. Congregation members will have an opportunity to weigh in on the recommendation prior to the meeting. The complete process can be found in [Bylaw 6:H-L](#).

I’m happy to respond to your questions and feedback at pastortim@oslc.com or 253.531.2112.

Thank you in advance for joining me and our team as we pray for clarity, discernment, and wisdom. Most of all, we pray that we would experience God’s Spirit as we love God, love people, and live like Jesus through this process, together.

I look forward to updating you on this again soon.

Blessings!
Pastor Tim