Executive Summary

I recommend that we issue Mrs. Deborah Toenjes, a graduate of Concordia University Nebraska a Divine Call to serve at Our Savior as Director of Christian Education – Youth Ministry upon successful completion of her internship on or about June 9, 2024.



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Mrs. Toenjes' resume demonstrates her desire to serve as a Director of Education in Youth Ministry. She wants to work in a team environment to share her gifts in a Christ-focused setting for discipleship and spiritual development. As a result, her calling aligns with God's calling in and through our Youth Minister role.

Mrs. Toenjes demonstrates her ability to complete long-term projects. She graduated with a BA in Theology and Christian Education Leadership with a Business minor. Her 3.99 cumulative GPA accents her critical thinking skills, problem-solving, and adaptability. As a result, I am confident that she will be able to go beyond ministry program management and lead leaders – both students and adults, and equip them to make disciples who love God, love people, and live like Jesus.

Beyond the classroom, Mrs. Toenjes' work history, which includes working at and managing a coffee shop, serving as a camp counselor, fieldwork experience in a local congregation, and her internship experience at Our Savior, demonstrates progressive growth and maturity in ministry, life, and faith. Additionally, her references support her teachable spirit and leadership potential. For example, one reference notes that Mrs. Toenjes is caring, compassionate, and wise. These are essential qualities for any minister. They will also complement and challenge our team in our shared ministry.

Above all, Mrs. Toenjes demonstrates the faith and life of a follower of Jesus. A professional reference shares that "she prioritizes God and wants others to know God in a deeper, more personal way." As Mrs. Toenjes grows in her faith, she will inspire and lead more people of all generations to join Jesus on His mission, where they live, work, learn, and play.

I seek your support tonight and recommend that we move forward with a Special Voters' Meeting to issue a call to Mrs. Deborah Toenjes.

Respectfully Submitted.

Rev. Timothy Bayer Lead Pastor Our Savior Lutheran Church