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**POSITION TITLE: Minister of Worship Arts**  
**MINISTRY TEAM: Worship Arts**  
**REPORTS TO: Director of Worship Arts**  
**SUPERVISES: Choir Accompanist**  
**HOURS PER WEEK: 15-20**

### **POSITION SUMMARY:**

In support of the mission and vision of Our Savior Lutheran Church, the Minister of Worship Arts is primarily responsible for the leadership in choral/vocal music for adults and children that will strengthen and enhance the worship services throughout the year. This position directs the Adult Choir, serves as instrumentalist/singer for worship teams twice per month as well as occasional worship leadership. This position also serves as the vocal director for the annual summer musical and will be an important part of the re-launching of children's choirs and a community music program going forward.

### **ESSENTIAL JOB FUNCTIONS:**

1. Oversees all aspects of Adult and Children's Choirs including recruitment, song selection, rehearsals, and performances.
2. Rehearses and trains singers to improve their abilities and to bring them to the highest level of performance possible.
3. Researches, purchases, prepares, and performs music which contributes to the worship, expression, and attitudes of the congregation.
4. Auditions vocal prospects for choirs.
5. Serves as a worship accompanist, worship leader, or soloist, as necessary.
6. Enlists and rehearses instrumentalists for choir accompaniments or special services.
7. Provides spiritual leadership and fellowship opportunities for the choir like a life group leader.
8. Rehearses and directs children's choirs, as mutually agreed. (Re-launch)
9. Serves as vocal director for the yearly summer musical (May/June).

10. Plans and directs yearly choir retreat.
11. Provides special music for weekly worship as well as for festival services (e.g. Christmas, Easter) and weddings, funerals or other special services/events as requested.
12. Attends workshops and seminars as necessary for maintaining currency in methods, materials, software, etc.

**OTHER JOB FUNCTIONS:**

1. Works with the Director of Worship Arts to vision and implement community music program.
2. Cooperates with the Director of Worship and Music by performing any other duties as requested.

**POSITION SPECIFIC QUALIFICATIONS:**

1. High School diploma, required.
2. Baccalaureate degree in Music or Music Education, preferred.
3. Ability and experience playing piano with groups, preferred
4. Appropriate background in music and choral education, as well as basic conducting skills, required.
5. Experience in teaching/directing music both individually and in group settings, required.
6. Must be energetic and organized, as well as personable and patient, required.
7. Ability to work with instrumentalists as well as vocalists, and be creative in planning special services, required.
8. Effective organizational skills necessary to plan, manage, and implement activities, required.
9. Ability to maintain confidentiality, required.
10. Strong communication skills, both verbal and written, required.
11. Ability to work effectively within a team environment, required.
12. Basic computer skills and social media experience, required.

**WORKING CONDITIONS:**

The work is performed primarily indoors in a music room setting under artificial light with periods of time sitting and working at a piano or computer terminal. Work requires the ability to move freely within the facility. Work may require occasional travel using personal vehicle. The primary work schedule will be one office day during the week, one evening per week, and most Sunday mornings. Ability to occasionally flex work hours to meet the needs of the Worship Arts Ministry is necessary.