



JOB DESCRIPTION

Position Title: Worship Leader

Ministry Team: Our Savior Immanuel Campus Ministry Team

Reports to: Immanuel Campus Site Director

Hours: 5-10 hours per Week

POSITION SUMMARY:

Our Savior is a multi-site church committed to making disciples who love God, love people, and live like Jesus. The Immanuel Campus Worship Leader supports this mission by providing leadership, training, and active ministry opportunities for volunteers and staff in Worship Arts and meeting the worship needs of gatherings, programming, and special events at the Immanuel Campus as directed by the Immanuel Campus Site Director.

SUNDAY JOB RESPONSIBILITIES (3-4 hrs):

- In partnership with the Immanuel Campus Site Director, oversee all musical aspects of worship services.
- Lead theologically appropriate music for worship services.
- Shepherd and disciple worship team volunteers, fostering Christ-centered relationships through shared life experiences.
- Provide opportunities for musical volunteers to grow in their abilities and set them up for success.
- Collaborate with the Director of Worship Arts and Director of Media & Technical Arts at OSLC Tacoma to integrate the mission and vision of OSLC into worship arts, including music, sermon series, themes, and special services.

WEEKDAY JOB RESPONSIBILITIES (3-6 hrs):

- Develop strong teams and leaders to manage worship services and events.
- Recruit, train, encourage, schedule, and empower volunteer team members to maximize their gifts and passions.
- Manage worship volunteer scheduling through Planning Center Online.
- Lead worship rehearsals to support worship teams and prepare AVL systems (Audio, ProPresenter, etc.).
- Collaborate with the Immanuel Site Director on creative elements for worship services and future planning.
- Serve as soloist, song leader, or instrumentalist for funerals, weddings, and other special events, as available.
- Manage the recruitment, training, and implementation of Worship Arts volunteers in worship team participation, leadership, video production, drama, and other artistic worship expressions.
- Participate as an effective ministry team member, attending regular staff meetings and retreats.
- Participate in yearly job performance reviews and cooperate with the ILC Site Director and staff by performing additional duties as requested.

EDUCATION, SKILLS, AND EXPERIENCE REQUIREMENTS/PREFERENCES:

- Self-motivated, disciplined, and able to work independently and on a team.
- Strong relational skills for interacting with congregational members and staff.
- Excel in a collaborative team environment.
- Good verbal and written communication skills, with a focus on confidentiality.
- Ability to work in a flexible environment, with varying hours based on church events.

WORK ENVIRONMENT:

The work is performed primarily indoors in an office setting under artificial light, with periods spent sitting and working at a computer terminal. Work requires the ability to move freely within the facility. Work may also require occasional travel using one's own vehicle. While the work schedule is often the typical business day, there will be frequent need to flex the schedule to include early, late, or weekend hours to meet the needs of the Worship Arts at the Immanuel Campus.

Compensation:

Hourly, up to 10 hrs per week, \$24.00 per hour.